

What do you do when differing opinions or worldviews leaves your team at a standstill?

Ignoring or delaying a resolution can create a threat to culture and team cohesiveness as resentments and frustrations fester. Is the unity of your team worth investing in?

Facilitated Discussions

While differences in opinion are normal, sometimes these differences can escalate, causing major conflict within a workplace. Rather than ignoring the issues causing conflict, having a moderated discussion about significant social and cultural issues impacting the workforce can be valuable.

As a neutral third party, R3 Continuum's facilitators, trained in mediation principles, moderate interactive discussions to increase mutual respect, understanding, cohesion and communication. Topics are unique to the work setting and may include diversity, racial tension, inequity, generational differences, and political divides.

This is not a debate. This is not a negotiation. It is a beginning point for improved group functioning. There are no "winners" or "losers" but only collective growth.

R3 Continuum's Facilitated Discussions encourage:

- Enhancing mutual understanding in the group through greater clarity
- Expanding perspective – taking and validating the experiences of others
- Improving cohesion through respectful discourse
- Empowering decisions based on empathy

We'll help your team:

- Improve communication skills
- Minimize distractions to improve productivity/safety
- Identify effective interpersonal and coping techniques
- Reduce work group tension
- Enhance morale



Connect With Us.

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