

Workplace Violence, Fitness For Duty, Reduction in Force, and Investigative Support.

## Tailored Solutions for a Safe and Secure Workplace

Every workplace is unique, but the responsibility of ensuring safety and security is the same. As a leader, you know that organizations are tasked with staying vigilant to the potential of workplace violence and compliant with the requirements of protecting their people.

### R3 Continuum can help do that.

Through our suite of workplace violence services, we can tailor a solution for your company that helps ensure they have the right protocols and safeguards to mitigate the potential and impact of workplace violence incidents. As a trusted advisor, we can provide your company with psychological and physical security support that aids their ability to keep employees, assets, and operations safe.

*The cost of not planning or preparing for a workplace violence incident can be 100 times the cost of implementing a prevention or mitigation program or plan.*

<https://www.irmi.com/articles/expert-commentary/workplace-violence-prevention-program-an-investment-with-a-great-yield>

**Partnering with R3c gives you immediate access to unmatched expertise and experience, which includes:**



#### **Fitness For Duty Evaluations With and Without Violence Screen**

Equipping employers ability to make informed decisions.



#### **Workplace Violence Policy and Program Support**

Review and development of WPV policies & procedures



#### **Reduction in Force (RIF) & Secure Termination Support**

Ensuring separation is amiable and safe.



#### **Workplace Violence Background Investigations**

An essential first step in ensuring safety & security.



#### **Investigations**

Complex and routine Independent fact-finding when you need it most



#### **Workplace Violence and Hostility Management Training**

Knowledge is power.



#### **Psychologically Informed Threat of Violence (TOV) Threat Assessments**

Providing workplace violence threat understanding & appropriate solutions.

Help ensure your company has the knowledge and resources for preventing and mitigating the impact of workplace violence.